

People in my org do their best work when...

Culture

- Culture of info, collaboration, appreciation
- Room to collaborate
- Positive work environment
- Feel heard
- Room to collaborate
- Empowered to bring creative solutions
- Input and themselves are valued
- Feel supported
- Doing what you like to do and appreciated for doing it
- Know they're appreciated
- Opinions are valued

Direction

- Understand mission and feel they fit into it
- Understand mission and supported by supervisor in that
- Clear direction
- Understanding of clear goals
- Know expectations, goals, objectives
- Know guidelines and trusted to handle challenges
- Leadership aligned on common goals and objectives

Information

- Understand what others are doing in their org
- See alignment between work and mission, and efficiencies are in place to accomplish work
- Staff understand why
- Involved in big picture planning
- Able to access info needed to do job, correct info
- Access to information
- Know what's going on in org and UW
- Clarity, flexibility
- Understand processes
- Know what doing + why
- Know what customers are trying to accomplish
- Customers understand value of info we give/ work we do

Environment/Resources

- Organized environment
- Access to tools/resources
- Have tools and training to do the job

Personal

- Passionate
- Happy
- Depending on person, work best under pressure or with time to plan
- Take initiative
- Everyone is an educator